



MC No. 09, s. 2022

MEMORANDUM CIRCULAR

FOR : HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; STATE UNIVERSITIES AND COLLEGES, AND LOCAL WATER DISTRICTS

SUBJECT : 122nd Anniversary of the Philippine Civil Service

The Civil Service Commission (CSC) will spearhead the 122nd Anniversary of the Philippine Civil Service, pursuant to Presidential Proclamation No. 1050, series of 1997, declaring the month of September as the Civil Service Month.

This is in observance of the establishment of the Philippine Civil Service by virtue of Public Law No. 5 (An Act for the Establishment and Maintenance of an Efficient and Honest Civil Service in the Philippine Islands) on 19 September 1900.

The CSC introduced last year a 10-year overarching theme, ***Transforming Public Service in the Next Decade: Honing Agile and Future-Ready Servant-Heroes***. The theme reflects the collective experience of government workforce in the new normal, and in pushing for digital transformation and innovations to uphold public service excellence and continuity. This year, the thematic focus is on *resilience*, which is part of building smart organizations and a future-ready civil service. Resilience has been shown by the civil service during the pandemic crisis in its readiness to accept challenges and ability to give continued assistance to the public.

The 2022 Philippine Civil Service Anniversary (PCSA) calendar is provided below to guide all government agencies, partners, stakeholders, and participants in joining the nationwide activities, and in conducting their own anniversary activities relevant to the weekly themes. **The activities may be both onsite and online, and should follow prevailing public health protocols. The guidelines and mechanics for each activity will be available via the PCSA webpage, www.csc.gov.ph/pcsa2022, and the official CSC Facebook Page, www.facebook.com/civilservicegovph.**

2022 PCSA Calendar

(Pre-Event) PCSA Event Launch
Within July

CSC will be holding the PCSA Event Launch for the public as a means to engage stakeholders in the anniversary celebration. Aside from discussing the line-up of activities, the launch will also feature a panel of experts to lead the discourse on relevant topics surrounding resilience and public service continuity.

Bawat Kawani, Lingkod Bayani

WEEK 1: Linggo ng Lingkod Bayani
(1-9 September)

Highlights: launching activities to kick off the anniversary celebration and put focus on the achievements of government workers

1. Online Zumba and Film Showing
1 September 2022

Following the success of last year's Online Zumba and Film Showing in partnership with the Film Development Council of the Philippines, the CSC will be conducting this again as the kick-off activity for the anniversary celebration. This event is open to all government officials and employees and their families who must be at least 18 years of age at the time of registration.

Proceeds from this event will also go to the *Pamanang Lingkod Bayani* or PLBi program, which honors government workers who died in the line of duty. PLBi beneficiaries are provided one-time financial assistance as well as scholarship opportunities.

2. Awards Rites for Outstanding Government Workers
Schedule to be announced

The awards rites for 2022 Search for Outstanding Government Workers will be held according to the schedule of the Office of the President.

The Search recognizes outstanding contributions of national or local impact, and display of exemplary behavior adhering to Republic Act No. 6731 or the Code of Conduct and Ethical Standards of Public Officials and Employees. The Presidential *Lingkod Bayan*, *CSC Pagasa*, and *Dangal ng Bayan* awards are the highest honors a civil servant may receive in his or her career.

3. R.A.C.E. to Serve Fun Run
TBA

CSC may also conduct the R.A.C.E. to Serve Fun Run, subject to approval of appropriate authorities and the prevailing health protocols in September.

A highlight of the program is the simultaneous recitation of the new *Panunumpa ng Lingkod Bayan*, which was launched last year as part of the anniversary celebration. Members of the media will also be invited to the event. Proceeds from the event will also go to the *Pamanang Lingkod Bayani* program.

WEEK 2: Linggo ng Paglilinang ng Yamang Tao
(12-16 September)

Highlights: public sector human resource (HR) trends and developments; learning and development (L&D) programs

1. 2022 Public Sector HR Symposium
14-16 September 2022

The CSC will once hold the biggest gathering of public sector HR practitioners for a three-day learning event focusing on building resilient organizations. Themed *Building Resilient Organizations: Honing Agile and Future-Ready Leaders and HR*



Practitioners, this year's HR Symposium will focus on the strategic roles of government leaders and HR practitioners in building resilient organizations as well as the people themselves who are involved in implementing change. The symposium will feature dynamic plenary and concurrent sessions led by international and local speakers, as well as an exhibit.

Details of this learning event, registration procedures, and fees will be available via <http://csi.csc.gov.ph/training-calendar/>.

2. PRIME-HRM Awards

Schedule and venue to be announced by CSC Regional Offices

CSC Regional Offices (ROs) will be holding recognition ceremonies for government agencies that achieved higher HR maturity levels in the Program to Institutionalize Meritocracy and Excellence in Human Resource Management or PRIME-HRM. PRIME-HRM awardees are trailblazers in terms of revolutionizing their HR core process to empower the organization, develop individuals, and meet the demands of their clients.

CSC ROs will be announcing details of their respective recognition ceremonies, which will depend on the level of community quarantine being implemented in their area.

WEEK 3: Linggo ng Malasakit

(19-23 September)

Highlights: activities for clients and the community, activities promoting advocacies

1. Government Online Career Fair

19-23 September 2022

CSC will once again be hosting the yearly job fair for the public. The GOCF is a venue for government agencies to present their vacancies, and for jobseekers to scout for available positions and send in their applications. Government agencies and jobseekers from any region in the country may participate.

2. 2022 PCSA Photography Contest

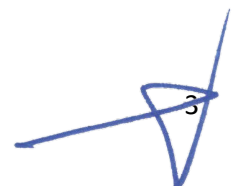
Submission of entries: 1-30 July 2022

Awards ceremony: 21 September 2022

For the third year, the photo contest will feature the creative talents of government workers conveyed through photographs. For 2022, the contest theme is "*Transforming Public Servants toward Resiliency*" to showcase the resilience of our *lingkod bayani* and how this unified public sector employees and the government toward excellent public service.

Contestants shall convey through their photograph entries images of the various ways our *lingkod bayani* answered the call for resilience in the face of "new normal". Individual and group entries shall be submitted to CSC Regional Offices' official email addresses, and regional finalists shall proceed to the national level.

National winners of the individual category will receive PHP25,000, PHP20,000, and PHP15,000 for the first, second, and third place, respectively, and PHP30,000, PHP25,000, and PHP20,000 for the first, second, and third place winners in the group category.



All regional and national winning entries will be featured in the CSC website and thereafter be made legal properties of the CSC and may use them for purposes it may deem necessary in the future.

WEEK 4: Linggo ng Pasasalamat
(26-30 September 2022)

Highlights: expressing gratitude and recognizing the valuable support of civil servants and stakeholders

1. Contact Center ng Bayan (CCB) 10-Year Anniversary
27 September 2022

CSC will be celebrating an important milestone in client relations. The Contact Center ng Bayan or CCB is now on its 10th year of being the CSC's feedback facility supporting landmark policies in red tape reduction, ease of doing business, and efficient government service delivery.

CCB will be recognizing major players and achievers that established citizen-centric service delivery, and helped achieve high resolution rate of feedback requiring immediate and concrete action from government agencies. Its major accomplishments in the past 10 years will also be highlighted during the event.

2. Appreciation Program for Government Frontliners and Workers
28 September 2022

An appreciation program will be held in honor of government frontliners and their priceless contributions in mitigating the effects of the COVID-19 pandemic as well as other crises experienced since last year.

3. Virtual Agency Official Family Day
To be organized by government agencies for their employees

As part of employee engagement, agencies may schedule within this week their internal activities such as their official agency Family Day as a gesture of thanks to the loyalty and hard work of civil servants in their organization.

For the Family Day, agencies may conduct a virtual program and virtual awarding of their PRAISE awardees. The program and awarding ceremonies should remain adherent to minimum health protocols.

Special Treats for Government Workers

For the whole month of September, special treats will be provided to government employees as a gesture of appreciation for their hard work and dedication. Discounts from public and private sector partners will be provided for civil servants nationwide. Details will be uploaded on the PCSA webpage, www.csc.gov.ph/pcsa2022 and CSC Facebook Page.

Subsequent PCSA Issuances

CSC shall release additional PCSA issuances and/or announcements for the details and guidelines of each activity via its official website, PCSA webpage, and Facebook Page.



PCSA Promotions and Media Engagement

1. All government agencies are encouraged to post printed PCSA promotional materials on their offices, or digital versions on their billboards, website, or social media accounts in solidarity with the anniversary celebration. The design templates and specifications for PCSA collaterals will be made available in the CSC website and Facebook Page.
2. PCSA on social media

The official hashtags for the PCSA are #PCSA2022 and #resilience.

For official news and information, please refer to the following:

CSC website	: www.csc.gov.ph
PCSA webpage	: www.csc.gov.ph/pcsa2022
CSC Facebook Page	: www.facebook.com/civilservicegovph
YouTube channel	: www.youtube.com/cscphmedia

Members of the media as well as the public may send in emails to **pcsa@csc.gov.ph** for requests for interview or queries.

For regional events or activities, interested parties may directly coordinate with the concerned CSC Regional or Field Office. The complete directory of CSC offices may be found at www.csc.gov.ph/cscrod.

The CSC shall issue announcements in cases where any PCSA-related event shall be postponed, cancelled, or modified due to COVID-19 pandemic concerns.



ATTY. AILEEN LOURDES A. LIZADA
Senior Commissioner*

05 July 2022

* Pursuant to Section 15, Chapter 3, Subtitle A, Title I, Book V of Executive Order No. 292 (Administrative Code of 1987).